



## ESG CONSULTING

***Sustainability is not an option. It is a business-critical function.***

Our ESG practice is built on the rich practical experience of SustainPlus that rolled-up into Uniquus as a part of our formation. We provide end-to-end services in the areas of ESG, Climate Action, and Corporate Sustainability & Responsibility.

Given the growing importance of disclosures, significant data integrity requirements, and varied and disaggregated data sources, enabling the ESG journey through technology is essential. ESG UniVerse, our cloud-based tech solution, helps organizations traverse efficiently through their entire ESG journey. ESG UniVerse is built using the foundation of Goodera ESG, a business that we acquired.

With a unique blend of strong ESG domain capabilities and technology we are well placed to assist organizations in achieving their long-term ESG goals.

We endeavor to guide sustainable transformation in business and society at large, with the vision to shape a more balanced planet for the coming generations.

# Our Services

## Corporate Sustainability & Responsibility



- Sustainability Strategy and Reporting
- Sustainability Performance Metrics and Communication
- Sustainability maturity assessment to reveal both upside potential and areas of risk
- Sustainability Risk and Double Materiality
- CSR Policy, strategy, CSR Impact Assessment & Reporting
- Integration of ESG risk in Enterprise Risk Management
- SDG Alignment and Impact Assessment

## Climate Action



- Greenhouse Gas Accounting (GHG Protocol)
- Science-Based Target Setting-SBTi
- Decarbonization, Net Zero Strategy & Implementation
- Climate Risk Assessment and Scenario Modelling
- Climate Risk Resilience and Adoption Strategy
- TCFD Framework and Reporting
- CDP (formerly Carbon Disclosure Project)
- Biodiversity and TNFD

## ESG Standards, Disclosures & Ratings



- ESG Peer Benchmarking: Industry best practices on standards and disclosures
- Global Reporting Initiative (GRI)
- EU Corporate Sustainability Reporting Directives (CSRD)
- International Sustainability Standard Board (ISSB) - IFRS S1 & S2
- California Climate Laws, Business Responsibility and Sustainability Report (BRSR) and US SEC Climate Disclosure Rule
- Integrated Reporting <IR>
- S&P Global - DJSI, EcoVadis, MSCI

## Sustainable Finance



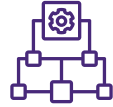
- Development of Sustainable Finance Frameworks
- ESG Governance, Strategy, Framework, Roadmap, and Policy
- Sustainable Finance Products
- Climate Action – Decarbonization Strategy, GHG Inventorization, Financed Emissions
- E&S Portfolio Categorization, Monitoring & Disclosure
- Alignment with UN PRI, UN PSI, UN PRB, NZBA and EU Taxonomy





# Our Services

## Internal Control Frameworks & Assurance Readiness



- Internal control development as per the COSO framework for sustainability reporting
- Assurance readiness for reporting under BRSR, CSRD & other frameworks
- ESG Data Analytics - Monitor organizational sustainability, social impact, and governance compliance

## ESG UniVerse, Our Tech Solution



- Disclosure and reporting – Ability to disclose across ESG reporting frameworks and ratings systems using auto-mapping capabilities which ensures that data captured once is used for multiple reporting and ratings requirement
- Greenhouse gas inventORIZATION – Calculation in accordance with GHG Protocol under Scope 1, 2, and 3
- Value chain assessment – Assessment of ESG performance across value chain including Tier 1, 2, and 3 suppliers

## Partnering with PE & VC Funds



- Enhance ESG program elements, including stewardship mechanisms, and LP reporting mechanisms
- Alignment & reporting with standards such as UN PRI and SFDR
- Develop due diligence process at pre-investment level and portfolio assessment framework for ESG integration
- Environmental & Social due diligence (ESDD) on proposed investment
- ESG Managed Services for portfolio companies

## Training & Awareness



- Sustainability / ESG Ambassador Programs
- ESG and Sustainability Reporting as per Global Standards (BRSR, GRI, CSRD, ISSB, etc.)
- Sustainability Development Goals
- Awareness Programs on ESG, Climate Actions, and Rating Mechanisms
- PG Program in ESG



# Why Us



## Our deep expertise

Anu Chaudhary, our ESG leader, has more than 23 years of experience partnering with diverse businesses and government sector entities across the globe on their ESG and climate change journey. Anu is supported by a strong set of leaders and a global team of 100+ members in the US, India & Middle East with diverse experience across industry and the consulting world. This gives us the unique ability to understand your needs both strategically and practically.



## Deep and diverse talent pool and globally integrated delivery model

Being a company specializing in ESG as a core solution, we are a hotbed for high-quality talent in this area. Due to our global organization structure, our talent pool is fully integrated, collaborating seamlessly across our key markets of the USA, India, and the Middle East. We leverage large ESG talent pools in lower-cost economies to provide high quality at the right price.



## Integrating consulting & technology

Our technology-driven approach empowers us to provide comprehensive end-to-end implementation assistance. We have invested in our proprietary technology product, ESG UniVerse. ESG UniVerse deployment is strongly aided by a team of professionals adept at providing ESG consulting globally. We have also developed UniQuest, a web-based AI-powered research product, designed to perform research and manage knowledge on ESG. As ESG frameworks, standards and regulations are evolving, having consulting expertise builds robustness into technology adoption and implementation. This allows us to not only conceptualize effective solutions but also seamlessly integrate and implement them, ensuring a holistic and streamlined approach to meet your organizational needs.



## Bringing accounting rigor to ESG reporting

We integrate our knowledge & experience in the ESG domain with equally strong capabilities in the areas of financial reporting, internal controls, auditing standards and regulatory reporting.



## Agility & responsiveness

Our team embodies the essence of agility and responsiveness, fostering a dynamic environment where adaptability and quick responses are integral to our operations. Our commitment to continuous learning serves as the bedrock for our agility, allowing us to proactively anticipate challenges and seize opportunities. We are not restricted by auditor independence conflicts, which further creates a frictionless environment to serve our clients.



**CHANGE THE WAY CONSULTING IS DONE**

**USA | India | Middle East**

To know more about us, please visit [www.uniquus.com](http://www.uniquus.com)